



LIVE, WORK AND PLAY...

IN ST. LUCIE COUNTY, FL

DEPUTY COUNTY ADMINISTRATOR

POSITION AVAILABLE



Exciting and challenging opportunity in a vital leadership role with St. Lucie County Board of County Commissioners for a seasoned executive management professional with government experience.

www.stlucieco.gov

ST. LUCIE WORKS





ST. LUCIE COUNTY AT A GLANCE...

HISTORY

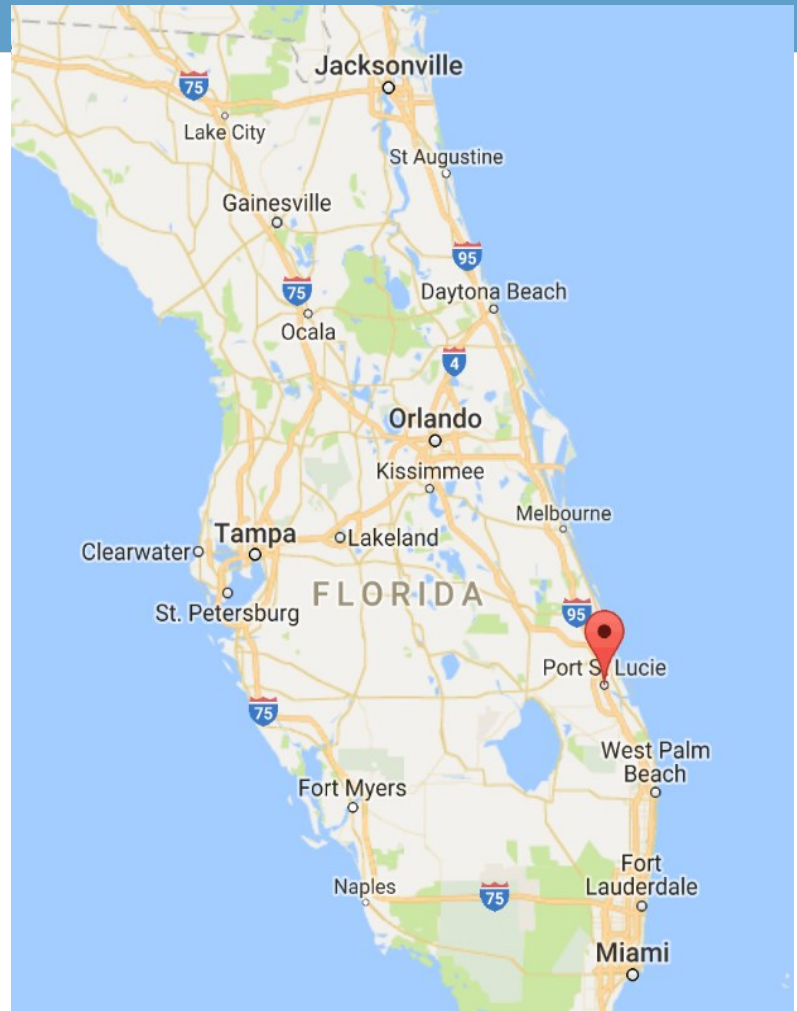
According to historians, it is believed that the name "St. Lucie" was first given to this area by the Spanish. The name was given after the Spanish began construction of a fort on December 13 - the feast day of the Roman Catholic Saint Lucia. Originally part of Brevard County, the area known today as St. Lucie County expanded throughout the late 1800s, until its official incorporation in 1905.

St. Lucie County, FL lies within a four-county region, referred to as the "Treasure Coast". Treasure Coast received its name when the 1715 Treasure Fleet was destroyed by a hurricane in nearby waters. It is comprised of the City of Fort Pierce, City of Port St. Lucie and St. Lucie Village. Being the largest city in the region, St. Lucie County's population is about 306,000.

WHY ST. LUCIE COUNTY

St. Lucie County is an exciting, picturesque place with opportunities abound. Whether you are considering joining our team as a new resident or an existing one, St. Lucie County provides a spectacular place to live, work and play. As an emerging region for cutting edge companies, St. Lucie is pushing the frontiers of research in life sciences, biotechnology, energy, aviation, information technology and manufacturing.

St. Lucie County has the requisite location, business environment and workforce to be one of the best performing communities in the nation for the very foreseeable future. The area hosts a variety of housing options, from mixed-use, to waterfront enclaves, to quaint gated communities -- offering many affordable choices. St. Lucie County boasts strong educational resources and institutions. The County is serviced by a vast array of exceptional health care providers, with five hospitals and a variety of other medical and health related services, to include Lawnwood Regional Center (Level II Trauma Center), Martin Health System, St. Lucie Medical Center and Tradition Medical Center.



Geographically, the County is located within easy driving distance of several major metropolitan areas. It sits just 120 miles north of Miami, 120 miles southeast of Orlando, 150 miles east of Tampa and 60 miles north of West Palm Beach. Despite this proximity, St. Lucie County maintains the peaceful, small town charm of a less populous area with all the amenities of a large city. When new residents move here, they put down roots quickly and feel as though they've lived here forever.





Quality of Life & Amenities

With an average temperature of 74°F and sunny skies nearly 80% of the time, residents and visitors can enjoy an abundance of environmental, recreational and cultural activities all year long in our tropical, South Florida coastal community.

The County is home to the historic City of Fort Pierce, the vibrant City of Port St. Lucie and the breathtaking beaches of Hutchinson Island.

In an increasingly globalized economy where people have more choices than ever before as to where they will live and work, we believe St. Lucie County is one of the highest-quality, most livable and welcoming communities in all of Florida.



Beaches, Parks and Preserves

St. Lucie County's natural resources are enviable, with more than 21 miles of pristine coastline and beaches, more than 20,000 acres of public parks and nature preserves and miles of rivers and waterways. Whether cruising on a yacht through the Fort Pierce Inlet to the Atlantic Ocean, diving natural and artificial reefs, kayaking or paddle boarding through mangrove tunnels or surfing, there is no shortage of ways to enjoy the water. Our many public marinas and boat ramps provide easy access. Anglers come from the world over to enjoy inshore and offshore fishing from charters at the Fort Pierce City Marina and other local marinas.



Arts & Culture

St. Lucie County takes pride in preserving and promoting the arts. From museums and heritage trails honoring the Navy SEALs, A.E. Backus, Zora Neale Hurston and the Florida Highwaymen to botanical gardens and performing arts venues, there are a wide array of arts and cultural amenities to enjoy.



Golf

The area boasts more than 20 public and semiprivate courses, with prices ranging from very affordable to upscale and the great weather allows for play all year round. The PGA Golf Club in Port St. Lucie, ranked among the '75 Best Golf Resorts' by Golf Digest, is a global golf destination.



Baseball

America's favorite pastime is enjoyed at the state-of-the-art First Data Field in Port St. Lucie – the Spring training home of the New York Mets. Minor league baseball is also in full-swing during the summer months, when residents and visitors can enjoy watching the St. Lucie Mets (the high class-A minor league affiliate of the NY Mets) play against other teams.



ST. LUCIE COUNTY—BOARD OF COUNTY COMMISSIONERS

“St. Lucie Works” is more than just a catch phrase. We live it everyday as an organization that focuses on people, service and community. We bring in and retain the best and brightest, allowing our team members the opportunity for challenges, growth and development. We are laser focused on customer service, understanding that local governments exist to serve their community. We always look for ways to get to yes and we do that with a sense of urgency. Lastly, we build community everyday through roads, sidewalks, parks and libraries. We also build community through relationships and serving all parts of our County through our charitable works. Building community is about building people and we work on doing that better everyday.

~ Howard N. Tipton, County Administrator



Board of County Commissioners: (L to R - Linda Bartz, Tod Mowery, Cathy Townsend, Chris Dzadoovsky and Frannie Hutchinson)

St. Lucie County Government

St. Lucie County has three incorporated cities: Fort Pierce (population ~45,000), Port St. Lucie (population ~180,000) and St. Lucie Village (population ~600). Most of the County’s land mass falls in the unincorporated area and is served by the County and the Fire District.

St. Lucie County is a council-manager form of government, which is comprised of the Board of County Commissioners (BOCC) and elected constitutional offices, which include the Clerk of the Court, Property Appraiser, Sheriff, Supervisor of Elections and the Tax Collector. The School Board and Fire District operate independently. There are currently approximately 800 FTEs under the direct oversight of the Board of County Commissioners.

The County Administrator works under the Board of County Commissioners, which is guided by the five abovementioned Commissioners. The Commissioners are elected at large from district constituents. Each Commissioner serves a four-year staggered term and terms are not limited.

St. Lucie County was recently recognized as one of the 2016 Best Places to Work. In the past decade, St. Lucie County has won more than 125 awards from state, federal and international organizations such as the International City/County Management Association, National Association of Counties, Florida City and County Managers Association, Florida Public Transportation Association, American Shore and Beach Preservation Association, Government Finance Officers Association of the United States and Canada, Florida Section American Water Works Association, United States Green Building Council, the Florida Public Relations Association, the Association of Natural Resource Extension Professionals and others.



For a list of awards, please visit: <http://www.stlucieco.gov/departments-services/a-z/media-relations/awards>

DEPUTY COUNTY ADMINISTRATOR

POSITION OVERVIEW

St. Lucie's County Administrator has spent 35 years in Florida county government and is a credentialed manager in ICMA. The Administrator enjoys support from the County Commission and the community on a variety of initiatives, including a focus on economic development, inter-governmental relations and building community partnerships.

The Deputy County Administrator position is a high-level senior leadership administrative position, operating under the direction of the County Administrator. This position is responsible for professionally supervising the operations and administration of the County's management staff and overseeing major projects and programs of the County. The Deputy County Administrator is responsible for ongoing analysis of County operational and financial status. This position is responsible for upholding County policies and procedures and providing advice and direction to staff. The Deputy County Administrator will serve as liaison between County Administration, citizens, advisory boards and committees, civic groups and other governmental agencies.

QUALIFICATIONS

- * Master's Degree in Public Administration, Business Administration or related field
- * Minimum of ten (10) years of progressively responsible experience in government or business leadership positions, with a strong preference in organizations that are of a similar size or larger

IDEAL CANDIDATE

The ideal candidate for the Deputy County Administrator position for St. Lucie County will be a seasoned and experienced government executive and will possess the following:

- * Extensive knowledge of the principles and best practices in public administration and of the ICMA Code of Ethics
- * Experience as a leader for change management and familiarity with performance management, balanced scorecards and related management tools
- * Demonstrated community leadership
- * Strong financial and budget analysis experience
- * Extraordinary communication skills with the ability to build and maintain effective working relationships
- * Track record of collaborative and creative problem solving skills with excellent analytical skills

COMPENSATION & BENEFITS

The anticipated starting annual salary range for the Deputy County Administrator position is \$120k - \$130k, depending on qualifications. Additional salary consideration may be given to an exceptionally qualified candidate.

St. Lucie County offers an excellent, comprehensive benefits package, to include Florida Retirement System (FRS), Medical, Dental, Vision, Deferred Compensation Plans, Accident Plans and Life Insurance.

Please click [here](#) to access our 2017 Benefits Guide.

APPLICATION AND SELECTION PROCESS

Open Until Filled

For consideration, please submit an online application [here](#).

Applicants must attach the following to their application:

- * Cover Letter
- * Salary History and Requirements
- * Executive Profile / Bio
- * Professional References / Letters of Recommendation

Under Florida law, all applications are public record once submitted.

A screening panel will be used to select the most qualified candidate to be considered for participation in the interview process for this position.

A background investigation will be required for the final candidate. Final appointment will be conditional upon passing all pre-employment background screenings.

For additional information, please contact:

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*St. Lucie County is an Equal Opportunity Employer
and Drug-Free Workplace*